



UCSFPolice Department

Rights per California Government Code 3300 (AB 301)
Acknowledgement Form

- A. You have the right to a representative of your choice during the interview.
- B. You have the right to make you own recording of this interview.
- C. You will have access to the department's recording of this interview if further proceedings are contemplated or prior to any further interrogation at a subsequent time.
- D. After the interview, you may review any reports or other documents pertinent to the matter under investigation, except those that are deemed to be confidential.
- E. You will be questioned by no more than two interrogators at one time during the course of the interview.
- F. If this interrogation is occurring during your off- duty time, you will be compensated in accordance with regular department procedures.
- G. This interview will be for a reasonable period of time based on all the circumstances and you will be allowed to attend to your own personal necessities.

Lybarger Rights

1. While you have the right to remain silent with regard to any criminal investigation, you do not have the right to refuse to answer my administrative questions.
2. This is strictly an administrative investigation. I am therefore, now ordering you to discuss this matter with me.
3. If you refuse to discuss this matter, your silence can be deemed insubordination and result in administrative discipline, up to and including termination.
4. Any statement you make under compulsion of the threat of such discipline cannot be used against you in a later criminal proceeding.

Acknowledged by:

Signature

[Signature]

Print Name

OLAF LOPEZ

Date

11-5-15

Issued By:

Signature

[Signature]

Print Name

Christina J Petrucci

Date

11/5/2015